

# Schedule: Saturday

## Saturday, February 22

7:30 - 11:30 a.m.      **Trade show** - Exhibits area

7:30 - 8:30 a.m.      **Beverage break** - Exhibits Area

(coffee, tea and water)

*Note: Convention attendees staying in the Embassy Suites and Kingston Plantation Condos & Villas reserved under the SCSBA contracted room block receive a complimentary full breakfast, beginning at 6:30 a.m., Friday through Sunday in the Embassy Suites' Coastal Grill.*

▶ | Co-sponsored by Duff, White & Turner, LLC

7:30 a.m. - 3 p.m.      **Registration** - Windsor foyer

8:30 - 10:30 a.m.      **Third general session** - Kensington ABCG

### Welcome

Robert Gantt, *SCSBA President Elect, District Five of Lexington/Richland Counties Board Member*

### Musical performance

Discovery Singers, *Marlboro County School District*

### Recognition of SCSBA Boardmanship Institute Level Six recipients

### Recognition of SCSBA President's Club sponsors

### Introduction of speaker

Dr. Kathy Coleman, *SCSBA Vice President, Saluda County Schools Board Chair*

### Disruptive demographics: implications for K-12 education in South Carolina

James H. Johnson, Jr., Ph.D., *Kenan Distinguished Professor, University of North Carolina at Chapel Hill*

▶ | Co-sponsored by Boykin & Davis, LLC

10:30 - 11 a.m.      **Beverage break & door prize winners** - Exhibits area

▶ | Co-sponsored by Childs & Halligan, P.A.

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11 a.m. - 12 p.m.      **Share the success workshops**

(choose from a variety of six topics)

1.    **When foreign teachers come calling** - *Windsor AB*

With the current shortage of teachers in certain subject areas, foreign teachers are helping to fill the void. Learn about the process and issues associated with the hiring of foreign teachers, including labor certification, visa selection, length of stay and costs. Whether your district is currently employing foreign teachers or thinking about starting the process, you will leave with helpful information.

Charles J. Boykin, Esquire, *Partner, Boykin & Davis, LLC*

Charles G. Parks, Esquire, *Boykin & Davis, LLC*

Moderator: Dr. Kathy Coleman, *SCSBA Vice President, Saluda County Schools Board Chair*

2.    **Palmetto partnerships: state and district partnerships drive student success in a virtual world** - *Windsor C*

Successfully partnering with other organizations can help district-sponsored virtual school programs to better meet students' needs. Learn how Horry County Schools and the state-led virtual program have collaborated to offer online courses. Take away best practices in planning for growth, training teachers, communicating with students and their families and leveraging the strengths of the Palmetto state to serve students in a virtual school environment.

Cynthia Ambrose, *Chief Academic Officer, Horry County Schools*

Edi Cox, *Director of Instructional Technology & Virtual School Program, Horry County Schools*

Bradley Mitchell, *Director of Virtual Education, South Carolina State Department of Education*

Moderator: Dr. Doug Atkins, *SCSBA Board of Directors, Anderson School District One Board Member*

3.    **Are doughnut sales costing you achievement gains?** - *Oxford*

Anderson School District Four believes it has a responsibility to help students and families learn, establish,

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and maintain lifelong healthy eating and activity patterns. Find out how the district has managed to put health and wellness at the forefront through its Green Zone initiative and partnerships.

Joanne S. Avery, Ph.D., *Deputy Superintendent, Anderson School District 4*

Kathy Kilgore, *Director of Dining Services, Anderson School District 4*

Moderator: Bobby Parker, *SCSBA Board of Directors, Lancaster County School District Board Chair*

## **4. Rethinking afterschool programs for the at-risk school** - *Pembroke*

Get information on how to equip professionals with creative strategies to turn afterschool programs into character building programs. Discover examples of ways to increase student achievement and self-esteem by using extracurricular programs as motivation.

Sheila Leath, *Principal of Allendale Elementary, Allendale County Schools*

Willa Mikell, *Literacy Coach, Allendale County Schools*

Moderator: Charles Govan, *SCSBA Board of Directors, Darlington County School District Board Member*

## **5. Board interactions with staff: an interactive session** - *Somerset*

This interactive session includes group discussions about board members' appropriate interactions with staff. Participants will react to several scenarios and focus on the board member's role relative to policy.

Dr. Angela Bain, *Chief Human Resource Services Officer, District Five of Lexington/Richland Counties*

Moderator: Glenn Odom, *SCSBA Board of Directors, Florence Public School District One Board Member*

## **6. Challenges and opportunities in high poverty schools: why poverty matters and what schools must do** - *Winchester*

Research is clear that life with limited key resources can negatively impact brain development and the achievement gap between under-resourced children and their wealthier peers is widening. Children of poverty score far lower on virtually every standardized

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test than their more economically advantaged peers. The dropout rate for low-income students is five times greater than that of their high-income counterparts. Why and what can schools do to change these statistics? Learn how to reframe the challenges faced in our work with high-poverty students as opportunities for changing their futures.

Tammy H. Pawloski, *Professor of Education, Director, FMU Center of Excellence to Prepare Teachers of Children of Poverty, Francis Marion University*

Moderator: Betty Jo Johnson, *SCSBA Board of Directors, Latta Schools Board Chair*

12:15 - 1:45 p.m.      **New this year: Luncheon and student performances** - *Kensington ABCG*

(For registered convention attendees only. Name badges required for admission.)

## Recognition of SCSBA Past Presidents

### Musical performances

Hardeeville Ridgeland Middle School Ladies Quartet, *Jasper County School District*

Blue Flame Bluegrass, *School District of Pickens County*

2 - 3 p.m.      **Share the success workshops**

(choose from a variety of six topics)

### 1. **The changing world of school human resources: is the ever-expanding use of the internet to make employment decisions a blessing or a curse?** - *Windsor AB*

In this interactive session, explore the impact of social media such as Facebook, Twitter, LinkedIn, and Instagram on hiring, firing, and other employment actions. Examine how school officials can best use the information that may be intentionally or inadvertently gained from the internet to make personnel decisions without exposing the district to liability.

Andrea E. White, Esquire, *Duff, White & Turner, LLC*

Moderator: Danna Rohleder, *SCSBA Board of Directors, Greenville County Schools Board Member*

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## **2. Building a school readiness initiative** - *Pembroke*

School Readiness has been proven to be one of the keys to school success and eventually life success. Two years and many meetings later, Florence Public School District One began a Readiness Initiative that includes comprehensive services to all children from birth to kindergarten. See how the great effort of schools and community working together can benefit students.

Floyd Creech, Ph.D., *Director of School Readiness, Florence Public School District One*

Porter Stewart, Esquire, *Florence Public School District One Board Chair*

Debbie Hyler, *Executive Director, The School Foundation*

Moderator: Larry Addison, *SCSBA Board of Directors, Sumter School District Board Member*

## **3. Economic development - what school districts need to know** - *Oxford*

Get an introduction to the legal aspects and policy considerations school districts should make when faced with economic development proposals.

Francenia "Frannie" B. Heizer, Esquire, *Bond Counsel, McNair Law Firm, P.A.*

Moderator: Robert Gantt, *SCSBA President Elect, District Five of Lexington/Richland Counties Board Member*

## **4. Addressing at-risk students** - *Winchester*

Learn how the School District of Pickens County is working to prepare at-risk students to graduate on time with college, career and citizenship skills through an initiative piloted during the 2012-13 school year and includes Title I funds to serve additional 4K students and a new, elementary literacy program.

Dr. Kelly U. Pew, *Superintendent, School District of Pickens County*

Sharon Huff, *Assistant Superintendent of Instructional Services, School District of Pickens County*

Dr. Barbara Nesbitt, *Coordinator of Early Childhood, Elementary and Instructional Technology, School District of Pickens County*

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Janice Ward, *Coordinator of Secondary Education, School District of Pickens County*

Moderator: Dr. Tom Dobbins, *SCSBA Board of Directors, Anderson School District 4 Board Member*

## 5. **Developing leaders from within** - Windsor C

Learn how Greenville County Schools' leadership programs are developing leaders at all levels of the district. Hear from participants of the programs, including the Assistant Principal Institute, Strategic Leadership sessions for Principals and Supervisors and Leadership in a Changing World, who have put the training in practice as they have advanced within the district.

Lynn P. Gibbs, *Executive Director Human Resources, Greenville County Schools*

Dr. Ken Peake, *Assistant Superintendent of School Leadership, Greenville County Schools*

Joe Urban, *Program Manager, FANS*

Moderator: Wesley Hightower, *SCSBA Secretary, Aiken County Public School District Board Member*

## 6. **Benjamin Mays, distinguished school board member** - Somerset

Review the life and career of South Carolinian Benjamin Mays - theologian, academic, President of Morehouse College, MLK Mentor, and President of Atlanta School Board.

John H. Roper, Sr., *Author, The Magnificent Mays: A Biography of Benjamin Elijah Mays*

Moderator: Jamie Devine, *SCSBA Board of Directors, Richland One Board Chair*

3:15 - 4:15 p.m.      **SC Black Caucus of School Board Members meeting** - Windsor AB

(Open to all convention participants.)

5 - 6:30 p.m.      **Saturday evening reception** - Kensington DEF

Before heading out on the town for dinner, join colleagues, convention speakers and SCSBA staff for a networking reception and a little fun, to include a photo booth with free pictures and door prizes.

▶ | *Co-sponsored by McNair Law Firm, P.A.*