

It's just too risky to miss!

The old adage, "doing more with less" is truer for schools today than ever. As resources continue to dwindle, schools are looking for every possible way to cut costs.

The 2009 Risky Business Seminar focuses on strategies and programs to help your district reduce its workers' compensation and liability claims and maximize long-term savings through lower premiums. Learn from experts in the field, get answers to your questions and share your ideas.



The 2009 Risky Business Seminar

December 2-4, 2009

Marina Inn at Grande Dunes • Myrtle Beach, SC

The South Carolina School Boards Insurance Trust Risk Management Seminar is open to member districts of the South Carolina School Boards Insurance Trust. The seminar is tailored for

- school and district administrators
- property and casualty claims contacts
- workers' compensation claims contacts
- risk control contacts
- human resource personnel
- superintendents

School board members who attend can gain a greater understanding of how board policies relate to risk management issues and earn 15 points and 7 hours of credit in the Boardmanship Institute.

Seminar attendance satisfies one of the 2009-10 PARR (Premium and Risk Reduction) Program requirements.

Seminar highlights

On Wednesday evening, the seminar opens with a reception to network with colleagues.

On Thursday, a powerful keynote speaker will begin the day, followed by legal presentations on the use of technology and cell phones and the liability issues related to extracurricular activities. The day will conclude with the popular work-a-like panel session featuring successful risk control measures, moderated by SCSBIT Risk Control Manager Heather Kinard, CPSI. Email your questions in advance of the session to Heather at hkinard@scsba.org.

On Friday, which is a must attend day, learn how your district can save on workers' compensation costs and the critical issue of sexual misconduct.

Online registration

The cost to register, which is open to SCSBIT member districts only, is \$99 per person by November 13, 2009 and afterwards for \$125 per person. Fee includes breakfast on Thursday and Friday and lunch on Thursday.

Register online at scsba.org. Click on the Risky Business Seminar registration link and enter your email address. If unable to register online, please contact Jennifer Ayers at 1.800.326.3679 or jayers@scsba.org.

Cancellations must be in writing and received by noon on November 13, 2009 and no refunds will be made after this date.



Agenda

Wednesday, December 2

5 – 6 p.m. **Welcome Reception / Registration**

Thursday, December 3

7 – 8:30 a.m. **Breakfast** (included with registration)

8 – 11:30 a.m. **Registration**

8:30 – 8:45 a.m. **Opening Remarks**

Paul Krohne, Ph.D., Executive Director, South Carolina School Boards Association

Frank Vail, Ph.D., Director of Insurance Services, SCSBIT

8:45 – 9:45 a.m. **Who Cares About Coworkers’**

Safety? Hear about all the dysfunctional things employees can do to become the models of what not to do. This humorous look at crazy incidents will renew your emphasis on workplace safety for your school district.

Keller Kissam, Vice President, Electric Operations, South Carolina Electric & Gas Company

9:45 – 10 a.m. **Break**

10 – 11 a.m. **What’s All The Twitter? Employee and Student Misconduct Through Technology**
From “sexting” to cheating, student and employ-

ee misuse of instant communications tools and other high-tech gadgets has exploded. Learn how to address employees and students who engage in technological misconduct during and outside the school day.

Vernie Williams, Esquire, Childs & Halligan, P.A.

Kathy Mahoney, Esquire, Childs & Halligan, P.A.

11 – 11:45 a.m. **Fundamentals Of Equipment**

Maintenance Virtually every business, especially schools, rely on working equipment to keep operations going. Learn how to protect your district from costly repairs, replacements, and down time.

Edward G. Springer, Industry Consultant, Hartford Steam Boiler

11:45 a.m. – 12:45 p.m. **Lunch** (included with registration)

12:45 – 1:45 p.m. **Eyes Wide Open** Schools are more than just reading writing and arithmetic. There are athletic events, fundraisers, festivals and more. But opening schools to all these “extras” can create greater risks. Learn the steps schools/district offices should take to address



the liabilities of extracurricular activities and hopefully avoid the pitfalls of litigation.

Andrea White, Esquire, Duff, White & Turner, LLC

1:45 – 2:45 p.m. **Planning For More Than A Pandemic Flu Outbreak**

School district operations are often larger than business operations but does your school district have a business continuity/disaster recovery plan? Learn how to develop and implement a business continuity management program for traditional risks (natural, man-made and political) as well as specific items related to pandemic planning.

David H. Gluckman, ARM, CBCP, CFPS, SVP, Senior Risk Control Consultant, Willis HRH N.A.

2:45 – 3 p.m. **Break**

3 – 4:30 p.m. **Work-A-Like: Sharing**

Experiences Hear from a panel of district risk management/risk control personnel who will discuss and share information on a variety of topics and helpful ideas for school district risk management initiatives.

Heather Kinard, CPSI, Risk Control Manager, SCSBIT

Friday, December 4

7 – 8:30 a.m. **Breakfast** (included with registration)

8:30 – 9:30 a.m. **Return-To-Work: A Win-Win For Everyone** Learn from an industry expert how proactive early return-to-work programs have proven highly effective in containing and reducing workers' compensation costs. Hear how to reduce the likelihood of malingering/exaggerated or potentially fraudulent claims and avoid the negative effects of a long-term employee absence.
J. Adger Brown, Jr., MA, CDMS, Rehabilitation Consulting

9:30 – 9:45 a.m. **Break**

9:45 – 10:45 a.m. **Prevent, Recognize And React** The escalation of educator and student sexual misconduct compels increased responsibility of school leaders to recognize and prevent sexual misconduct among faculty, staff and students. Learn what is being done in South Carolina schools to battle this disturbing trend.
Anne Lee, President & CEO, Darkness to Light

10:45 – 11:30 a.m. **Failing To Spot The Warning Signals: Don't Get Caught In A Train Wreck**

It may be as passive as a railroad crossing sign or as obvious as the bells and blinking lights. When school employees overlook the warning signs of sexual misconduct, it can lead to disaster. Learn about the recurring signs school employees must recognize to help prevent sexual misconduct claims from occurring.

Duke Highfield, Esquire, Young, Clement & Rivers, LLP

11:30 – 11:45 a.m. **Claim Submittals and Closing Remarks**
Frank Vail, Ph.D.

Seminar hotel

The Myrtle Beach/Marina Inn at Grande Dunes is located at 8121 Amalfi Place in Myrtle Beach. Rooms are available for \$99 a night, plus taxes and fees, through November 9, 2009. Room reservations can be made by calling 877.913.1333 or 843.913.1333 or online at marinainnatgrandedunes.com and referencing the Risky Business Seminar. A check or credit card confirmation for one night's stay is required to secure a room.

